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# MEPP *In-Depth*

## *Employment After Retirement*

This issue provides information about your employment options you retire.

### **The Meaning of Retirement**

As a member of MEPP, you are eligible to receive a pension, or transfer the value of your pension out of the Plan, when you have either:

- reached retirement age;
- terminated employment with a MEPP employer and have no intention of returning to work with a MEPP employer in any significant capacity; or
- not committed to or discussed returning to work for your current employer after retirement.

At the time of your retirement, there cannot be any arrangement in place for continued employment that would otherwise require you to contribute to the Plan.

### **Employment Permitted**

The Plan permits some types of employment after you retire. Whether the employment is prearranged or not, you may:

- train a successor on a short-term basis for your former position; or
- engage in casual employment with your previous employer (remain available as a substitute).

### **Employment Not Permitted**

Other than the exceptions listed, you may not engage in prearranged employment after you retire. Cases in which employers and members discuss or make commitments that members will return to work after they retire are of particular concern.

### **If You Return to Work**

At MEPP, we understand that your personal situation may change. For instance, you might apply for a position with a MEPP employer after you retire. If you are the successful applicant, whether you re-join and contribute to the Plan depends on the retirement option you chose when you retired. For example, if you are receiving a pension from the Plan:

- you may not rejoin and contribute to the Plan; and your employer may not make any contributions on your behalf;
- you cannot earn any pensionable service on your post-retirement employment. Because you are not earning service, your pension amount cannot increase as a result of your employment after retirement.

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If you transferred the value of your MEPP pension out of the Plan when you retired:

- you must rejoin and contribute to the Plan; and
- your employer must make matching contributions on your behalf.

Your options when you terminate from this position will depend on how long you have been employed since returning to work after you retired. For further information, see [MEPP In-Depth - Termination Options for General Members](#).



**Looking for more information?** You'll find more information from these sources:

- [MEPP Member Booklet](#)
- [MEPP Matters](#) – the Plan newsletter
- [Your Path to Retirement Workshop Series](#) – a workshop for every stage of your career



**Need assistance?** Contact us using one of these convenient options:

**Email:** [mepp@peba.gov.sk.ca](mailto:mepp@peba.gov.sk.ca)

**Phone:** 306-787-2684 (in Regina)  
1-877-506-6377 (toll-free)

**Fax:** 306-787-0244

This information does not replace or supersede *The Municipal Employees' Pension Act* or *The Pension Benefits Act, 1992* or related regulations. In the case of error or discrepancy, the terms of the Acts and regulations apply.