



September 2014

GET MORE Presentations

Thank you to those who have signed up to host a GET MORE/Voice Your Choice presentation and for spreading the word about these presentations to your employees. If you are interested in hosting a presentation and think you've missed the boat, don't worry, it's not too late! To make arrangements for a presentation to come to your workplace contact your Customer Focus Coordinator (CFC) at cfc.pepp@peba.gov.sk.ca

If you are unable to host a presentation, please encourage your employees to attend a PEBA hosted presentation. Dates, locations and registration are available online at www.peba.gov.sk.ca/PEPP/presentation_available.html

Help Your Summer Students and Seasonal Workers

Summer is beginning to wind down, but the terminations will start to ramp up as summer students and seasonal workers leave their jobs. Employees receive letters from PEPP outlining their options after they terminate. To ensure they receive the letters in a timely manner, submit the Notice of Termination form, within 15 days of termination, as required in our legislation. You do not need to wait for the final paycheque to be issued or the final contribution to be submitted.

Contributions While on Disability

When an employee is on disability leave and receiving any form of replacement income due to an inability to work, contributions to PEPP must continue. It is up to employers to remit contributions regularly, even when the employee receives replacement income from an outside carrier. If your carrier does not remit contributions to you to remit to PEPP, encourage your employees to send in the contributions during their disability so you can remit them to the Plan.

There is a difference between an employee on disability, and one on a leave of absence. Employees on disability (i.e., those receiving replacement income) must contribute to PEPP while away from work. Employees on a leave of absence must wait until a leave is over before they have the option to contribute. The Employer Administration Guide on our website has more information, or you can call your CFC if you have questions.

So far in 2014:

PEPP has welcomed 2,342 brand new members and 1,226 returning members.

94 members have attended the new KickStart Your Financial Future presentation and 745 members have attended the Retire *WithEase* presentation.

PEPP is the #1 defined contribution pension plan in Canada (based on assets).



The *Employer Bulletin* is published as a service for the employers of PEPP. For further information or clarification, contact PEPP's Customer Focus Coordinators:

Phone: 306-787-5442 • Toll free: 1-877-275-7377 • Email: cfc.pepp@peba.gov.sk.ca

This bulletin provides general information about the Public Employees Pension Plan (PEPP) and its operation. It does not replace or supersede the legislation governing the Plan. Plan processes and procedures are subject to change over time.