



## Change to Disability Procedures

On January 1, 2010, the Public Employees Pension Plan (PEPP) will have new procedures for handling pension contributions for employees who are on a long-term disability leave.

### Current Process:

Currently, PEPP acts as an intermediary between disability plan providers and employers in collecting and administering the pension contributions for employees on a disability leave. However, this process has resulted in some administrative problems like over-contributions, contribution adjustments and delays in receipt of employer contributions.

### New Process:

For the new process, the disability plan provider will submit the pension contributions to the employer. The employer will then confirm and submit both the employee and employer contributions to PEPP.

The employer will continue to be responsible for reporting all pension adjustments (PAs). PEPP will provide employers with the PA report for 2009. Employers will be responsible for all aspects of PA reporting starting in 2010.

This new procedure will enable pension contributions for employees on a disability leave to be processed in a more timely manner.

### The Next Step

In the next few weeks, we will contact you to provide additional information and training on the new disability contribution procedures. In the meantime, please contact our Customer Focus Coordinators (CFC) at 787-5442 with any questions about the new disability contribution procedures.

The **Employer Bulletin** is published as a service for the employers of PEPP. For further information or clarification, contact PEPP's Customer Focus Coordinators:

Phone: 787-5442 (ask to speak to a Customer Focus Coordinator)

Toll free: 1-877-275-7377

E-mail: [cfc.pepp@peba.gov.sk.ca](mailto:cfc.pepp@peba.gov.sk.ca)

*This bulletin provides general information about the Public Employees Pension Plan (PEPP) and its operation. It does not replace or supersede the legislation governing the Plan. Plan processes and procedures are subject to change over time.*

**Please retain this PEPP Employer Bulletin for your reference.**