



MUNICIPAL EMPLOYEES' PENSION PLAN

2016 In Review

The Municipal Employees' Pension Commission (the Commission) is proud to highlight the achievements of the Municipal Employees' Pension Plan (MEPP) in 2016.

As pension plan sustainability remains one of the biggest challenges facing Canada's defined benefit plans; MEPP has continued to focus its efforts on exploring long-term sustainability solutions. As a result, the Commission has proposed changes to maintain plan sustainability.

To continue to align with MEPP's purpose to provide pension services to members, the renewal of the MEPP administration system has been a significant initiative. This multi-year project involves replacing a sixteen-year old system that will soon be out-of-date. Not only will this new system enable both members and employers to take advantage of convenient and user-friendly self-service functions, it will improve the overall service experience, with greater efficiency.

As for new initiatives in 2016, the Commission focused on the following items because of their

direct impact on improving overall service to MEPP members:

- One of the most visible initiatives this past year was the rollout of MEPP's Member and Stakeholder Engagement Strategy. Last May, MEPP launched two social media channels, Facebook and Twitter, which allows for timely communication and greater dialogue between MEPP and its members. As well, work has started on other elements of the engagement strategy, which includes digital communications, such as videos.
- MEPP updated its online retirement planner, MORE, to make it more user-friendly.
- The Commission will be undertaking a comprehensive asset liability review with the goal of creating an investment structure to support long-term sustainability of the Plan.

To view the full 2016 MEPP Annual Report, visit the MEPP website at www.peba.gov.sk.ca/pensions/mepp

\$2.3 billion
Total assets

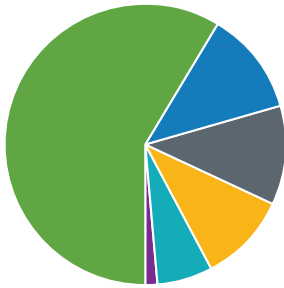
\$99.5 million
Net contributions

\$68.2 million
Total pension payroll

Membership

In 2016, MEPP made pension payments to 5,425 pensioners, paying approximately \$68.2 million; compared to 5,229 pensioners who received approximately \$63.7 million in pension payments in 2015.

Active Members by Employer



- 58.8%** School Divisions and Boards
- 11.9%** Rural Municipalities
- 11.3%** Towns and Villages
- 10.4%** Cities
- 6.3%** Regional Colleges & Libraries
- 1.3%** Other



Plan Member Comparisons		
	2016	2015
Active	15,397	15,887
Inactive	4,217	3,793
Pensioners	5,425	5,229
Total	25,039	24,909

MEPP had 336 members retire in 2016 compared to 309 members in 2015.

The Commission



BACK TO FRONT:

Randy Goulden, Tim Leurer, Mark Fedak*, Harvey Malanowich, Jeff McNaughton, Janice Wolfmueller, Beverly Crossman, Rory Griffith, Brad Hvidston **NOT PICTURED:** Randy Hurd

*was not on the Commission in 2016; replaced Wayne Steen.

Rory Griffith, Chair

The Saskatchewan Association of School Business Officials

Beverly Crossman, Vice-Chair

Regional Colleges/ Regional Libraries

Randy Goulden

The Saskatchewan Urban Municipalities Association

Harvey Malanowich

The Saskatchewan Association of Rural Municipalities

Jeff McNaughton

Saskatchewan School Boards Association

Wayne Steen

Saskatchewan School Boards Association

Randy Hurd

Associations representing Designated Police Officers and Firefighters

Janice Wolfmueller

Trade Unions representing employees who are members of the Plan

Brad Hvidston

The Urban Municipal Administrators Association of Saskatchewan

Tim Leurer

The Rural Municipal Administrators' Association of Saskatchewan