



MUNICIPAL EMPLOYEES' PENSION PLAN 2013 In Review

The Municipal Employees' Pension Commission has continued to improve MEPP's capabilities and capacities to deliver pension services to members. We continue to offer valuable retirement planning tools and workshops, which includes the ability to access one-on-one meetings with our Retirement Information Consultants. In addition, we expanded communication offerings in 2013 and are focused on rebuilding our current website to offer modern communication channels that will be beneficial to our members.

After another year of diligent plan management, we continue to evaluate MEPP's current and future challenges and work to find solutions. As a defined benefit plan, financial pressures will exist and flexible and realistic options must be explored to address matters such as Plan sustainability.

A changing pension environment framed our decisions this past year and ensured we set a sound strategic direction to move the Plan forward. The Commission continues to be committed to strong governance practices, which will lead into a thorough consultative process with our members in 2014. This process will ensure members are aware of the long-term vision, ongoing management and sustainability of the Plan.

As we reach out during consultations this year, we will act in a transparent and balanced manner so our members can trust that Plan management is conducted with the highest integrity.

To see the full MEPP Annual Report for 2013, visit our website at www.peba.gov.sk.ca.

\$1.7 billion
Total approximate assets

\$86.5 million
Net contributions

\$54.8 million
Total pension payroll



Membership

Plan Member Comparisons

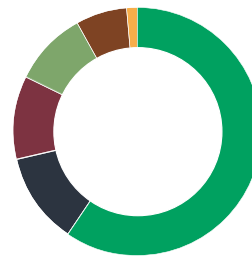
	2013	2012
Active	14,858	14,650
Inactive	3,783	3,516
Pensioners	4,814	4,588

Retirement Comparisons

	2013	2012
Normal Retirement	63	56
Early Retirement	162	160
Postponed Retirement	49	24
Temporary Retirement	25	9
Total	299	249

In 2013, MEPP made pension payments to 4,814 pensioners, paying approximately \$54.8 million.

Active Members by Employer



- 59.5%** School Divisions and Boards
- 12.0%** Rural Municipalities
- 10.9%** Towns and Villages
- 9.6%** Cities
- 6.7%** Regional Colleges & Libraries
- 1.3%** Other

Governance

Municipal Employees' Pension Commission Members

Name	Position	Appointing Body
Betty Moleski	Chair	Trade Unions representing employees who are members of the Plan
Wayne Steen	Vice-Chair	Saskatchewan School Boards Association
Randy Goulden	Member	Saskatchewan Urban Municipalities Association
Beverly Crossman	Member	Regional Colleges/Regional Libraries
Don McCallum	Member	Rural Municipal Administrators' Association of Saskatchewan
Rory Griffith	Member	Saskatchewan Association of School Business Officials
Ray Orb	Member	Saskatchewan Association of Rural Municipalities
Brad Hvidston	Member	Urban Municipal Administrators' Association of Saskatchewan
Jeff McNaughton	Member	Saskatchewan School Boards Association
Randy Hurd	Member	Associations representing Designated Police Officers and Firefighters