



Municipal
Employees'
Pension
Plan



EMPLOYER BULLETIN

Spring 2012

2012 Contribution Rates

MEPP wants to remind you that the contribution rates for 2012 are the same as they were for 2011 (7.40% for general members and 10.20% for designated members). As mentioned in the November 2011 bulletin, an increase is scheduled for January of 2013, so rates have not yet changed. For your reference, the contribution rates are posted on the MEPP website.

Keeping MEPP in the Know

Please let MEPP know of all your employees' employment status changes. These changes may affect the employee's pension, or options for that pension. Some common examples are when an employee begins or returns from a period of leave/layoff or terminates employment.

Periods of leave or layoff affect the employee's pension because they do not make contributions during these periods, so MEPP needs to know when to expect – and not expect – contributions for the employee. Complete the [Layoff/Approved Leave of Absence form](#) when the employee begins and returns from the period of absence. Instructions on how to fill out this form are in Section 5 of the Employer Administration Guide.

After employees terminate employment, they receive a letter from MEPP outlining the options for their MEPP pension. To ensure they receive the letters in a timely manner, submit the completed [Termination form](#), along with the member's last payment and contribution information within 10 days of termination. Instructions on how to fill out this form are in Section 4 of the Employer Administration Guide.

Thanks for Helping Employees Retire *WithEase!*

Last fall we reached out to employers asking you to consider hosting a Retire*WithEase* session for your employees. Thanks to your enthusiastic response, there have already been nine workshops just for MEPP members this year.

Dates for 2012 are filling up quickly – don't miss out! If you have a small staff, you can join forces with another employer in your area to gather enough people for a presentation. Contact a Retirement Information Consultant (RIC) to arrange a presentation by calling the number below and asking to speak to a RIC, or by e-mailing RIC@peba.gov.sk.ca

The Employer Bulletin is published as a service for the employers of MEPP.
For further information or clarification, contact MEPP's Customer Focus Coordinator:
Phone: 787-2684 in Regina, Toll free: 1-877-506-6377
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Please retain this MEPP Employer Bulletin for your reference.