



EMPLOYER BULLETIN

Disability or serious illness - what MEPP needs to know

Do you have MEPP members starting a leave because of disability or serious illness? If yes, then you will need to inform them of their pension contribution options. The member's choice may depend on the projected length of the disability or illness.

The member can:

Choose to make contributions to the Plan while away

If a member chooses this option, pension contributions are based on the member's pre-disability salary.

Choose to make contributions upon return to work

Members may choose to begin making pension contributions within 90 days of returning to work.

Choose not to make contributions upon return to work

If a member chooses not to make pension contributions, they have the option to purchase the service at a later date.

Disability Waiver

Members who have been disabled or ill for two years and are totally and permanently disabled, may apply for a disability waiver. Members who are approved for the waiver continue to earn eligibility and pensionable service without making contributions, up until they reach their earliest unreduced retirement date.

The two-year period starts on the date the member became unable to work, regardless of whether or not contributions were made after that date. To ensure MEPP sends the disability waiver application forms to members on a timely basis, MEPP requires the actual start date of the disability or illness. MEPP will be contacting employers to obtain information regarding members on leave because of disability or illness.

For more information on time away from work because of disability or illness, please refer to Section 5 of the MEPP Employer Administration Guide or contact MEPP.

Coming to a city near you!

MEPP recently e-mailed employers about Plan administration sessions that will be held in September and October at various locations throughout the province. For more information on these sessions, be sure to check your e-mail or contact Darlene Glowa, MEPP Customer Focus Coordinator.



**On behalf of the Municipal
Employees Pension Plan,
have a safe and enjoyable
summer!**

The Employer Bulletin is published as a service for the employers of MEPP.
For further information or clarification, contact MEPP's Customer Focus Coordinator:
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Please retain this MEPP Employer Bulletin for your reference.