

PERFORMANCE BULLETIN FUND PERFORMANCE

Annual Returns (net of all fees)

as at October 31

FUND	2008		2007		2006		2005		2004		2003		2002	
	Return (%)	Benchmark (%)	Return (%)	Benchmark (%)	Return (%)	Benchmark (%)	Return (%)	Benchmark (%)	Return (%)	Benchmark (%)	Return (%)	Benchmark (%)	Return (%)	Benchmark (%)
Accelerated Growth Fund*	(25.8)	(26.2)												
Growth Fund*	(21.7)	(22.5)												
Balanced Fund	(19.1)	(19.3)	9.6	6.7	13.8	12.4	11.8	12.4	9.3	8.9	11.1	12.1	(2.0)	(4.3)
Moderate Fund*	(13.5)	(15.1)												
Conservative Fund*	(6.3)	(7.8)												
Short-term Bond Fund	6.4	6.7	2.7	3.3	3.6	3.7	3.4	2.9	4.6	4.7	4.4	4.7	4.3	4.6
PEPP Step 1*	(25.8)	(26.2)												
PEPP Step 2*	(23.8)	(24.4)												
PEPP Step 3*	(21.7)	(22.5)												
PEPP Step 4*	(20.4)	(21.6)												
PEPP Step 5**	(19.1)	(19.3)	9.6	6.7	13.8	12.4	11.8	12.4	9.3	8.9	11.1	12.1	(2.0)	(4.3)
PEPP Step 6*	(16.0)	(17.7)												
PEPP Step 7*	(13.9)	(15.7)												
PEPP Step 8*	(13.5)	(15.1)												
PEPP Step 9*	(11.7)	(13.1)												
PEPP Step 10*	(9.1)	(11.0)												
PEPP Step 11*	(8.8)	(9.5)												
PEPP Step 12*	(6.3)	(7.8)												

* - Note that these are new funds with an inception date of November 1, 2007. Longer term performance history is therefore not available.

** - As PEPP Step 5 shares a common asset mix and unit value with the Balanced Fund, performance history is reported here that matches that of the Balanced Fund.

Past results are not necessarily indicative of future performance.

The returns shown are after the deduction of any administration, investment, or other fees.

Investment returns vary over time and as such, no guarantees are applicable to the rates of return shown for each of the funds.

PERFORMANCE BULLETIN - Explanation of terms

Annualized Returns

The performance shown in the annualized returns is the single return that, when compounded, produces the same result as the various actual returns.

For each of the periods shown, the return is the annualized return for the period in question ending at the month-end shown. For example, if a one year return is 10%, you will know that \$100 invested exactly one year ago would be valued as \$110 today. You can calculate this by multiplying the \$100 investment by the 10% rate of return. If the two-year rate of return shows 7.5% this means the return earned over the two-year period is equivalent to 7.5% earned each year. In this case, an initial investment of \$100 would be valued at \$115.56 at the end of the two-year period. The same holds true for all other periods.

Also shown is the benchmark performance for each fund. These benchmarks are set out in the Statement of Investment Policies and Goals (SIP&G) adopted by the PEPP Board. Benchmarks enable you to monitor the performance of the fund by comparing fund performance against the fund benchmark. The fund's performance is monitored over rolling four-year periods.

The fund performance is shown at a particular point of time, over various periods of time, which tells you how the fund has performed. The returns shown assume a single deposit at the beginning of the period. It would be rare to see your own return match those shown because you are contributing into the Plan on an ongoing basis. Your statement shows your personalized rate of return based on your actual transactions.

Annual Returns

The annual returns show the 12-month performance as at the month-end for various years. For example, if the Performance Bulletin was as of November 30, you would see performance numbers for November 30, 2007, and for November 30 in each previous year going back to 2001, where data exists. These performance indicators show the annual return achieved for the 12-month period ending November 30 of the year indicated.

This shows if an exceptional year affected the annualized performance. It also illustrates how the performance for a particular fund can be volatile by showing major swings in the annual performance of the fund.

Benchmarks

The benchmarks for the various funds are a blend of individual indices. These individual indices and the blended benchmarks are indicated following.

Benchmarks (continued)

Benchmark	S&P/TSX	BMO	S&P/TSX	DEX	MSCI	S&P400	Investment	GOC		
	Composite	Small Cap	Completion	Universe	MSCI	Composite	Property	91-day		
	Index (%)	Index (%)	Index (%)	Index (%)	Index (%)	Index (%)	Index (%)	Index (%)	Databank	T-Bills
					EAFE	Hedged*			(%)	(%)
Accel. Growth Fund	16.0	5.0	5.0	14.0	19.5	6.5	15.5	10.0	7.5	1.0
Growth Fund	14.5	4.0	4.0	24.0	17.0	5.5	14.5	8.0	7.5	1.0
Balanced Fund	15.0	2.5	2.5	34.0	15.0	5.0	15.0	5.0	5.0	1.0
Moderate Fund	12.0	2.0	2.0	49.0	11.5	4.0	12.0	4.0	2.5	1.0
Conservative Fund	10.0	-	-	60.0	7.5	2.5	10.0	-	-	10.0
PEPP Step 1	16.0	5.0	5.0	14.0	19.5	6.5	15.5	10.0	7.5	1.0
PEPP Step 2	15.5	4.5	4.5	19.0	18.0	6.0	15.0	9.0	7.5	1.0
PEPP Step 3	14.5	4.0	4.0	24.0	17.0	5.5	14.5	8.0	7.5	1.0
PEPP Step 4	15.0	3.5	3.5	29.0	16.0	5.5	14.5	7.0	5.0	1.0
PEPP Step 5	15.0	2.5	2.5	34.0	15.0	5.0	15.0	5.0	5.0	1.0
PEPP Step 6	13.5	2.5	2.5	39.0	13.5	4.5	13.5	5.0	5.0	1.0
PEPP Step 7	13.0	2.0	2.0	44.0	12.5	4.0	12.5	4.0	5.0	1.0
PEPP Step 8	12.0	2.0	2.0	49.0	11.5	4.0	12.0	4.0	2.5	1.0
PEPP Step 9	11.5	1.5	1.5	52.5	10.5	3.5	11.0	3.0	2.5	2.5
PEPP Step 10	10.5	1.0	1.0	55.0	9.5	3.0	10.5	2.0	2.5	5.0
PEPP Step 11	12.0	-	-	57.5	9.0	2.5	11.5	-	-	7.5
PEPP Step 12	10.0	-	-	60.0	7.5	2.5	10.0	-	-	10.0

Index Full Names and Descriptions

S&P/TSX Composite Index - S&P/TSX Capped Composite Index. Measures Canadian equity performance.

BMO Small Cap Index - BMO Small Cap Total Return Index. Measures Canadian equity performance (smaller firms).

S&P/TSX Completion Index. Measures Canadian equity performance (mid-size and smallerfirms).

DEX Universe Bond Index - Formerly the Scotia Capital Universe Bond Total Return Index. Measures Canadian bond performance.

MSCI-EAFE Index - Morgan Stanley Capital International (MSCI) Europe, Australia and Far East (EAFE) Total Return Index. Measures non-North American equity performance.

MSCI-EAFE Index *Hedged* - MSCI-EAFE Total Return Index. Measures non-North American equity performance. Hedged to reduce the impacts of foreign currency.

S&P 500 Composite Index - Standard & Poors 500 Composite Total Return Index. Measures US equity performance.

S&P 400 Composite Index *Hedged* - Standard & Poors 400 Composite Total Return Index. Measures US equity performance. Hedged to reduce the impacts of foreign currency.

Investment Property Databank. Measures real estate performance.

GOC 91-day T-Bills - Government of Canada 91-day Treasury Bills. Measures money market performance.

Where actual benchmark data is not available at the time of reporting, it will be estimated using comparable indices, and updated in future Performance Bulletins.